SUPPORTING INFORMATION

PART 1. OPERATIONS RELEVANT TO ADVERSE HEALTH EFFECT RELIEF SERVICES

1. ADVERSE DRUG REACTION RELIEF SERVICE

(1) Number of Applications for Benefits and Judged Cases

The Agency provided relief for the sufferers from diseases, disabilities and deaths caused by adverse health reactions to pharmaceuticals in spite of their proper use of them. The relief services includes the payment for medical expenses, medical allowances, disability pension, pension for raising handicapped children, bereaved family pension, lump-sum benefit for bereaved family and funeral expenses.

• In FY 2004, the number of applications was 769 and the number of judged cases was 633. The number of paid cases in each type of benefits is shown below.

Fiscal Year		FY 2001	FY2 002	FY 2003	FY 2004
Number of Applications		483	629	793	769
Medical expenses		334	474	640	613
	Medical allowances	398	533	683	650
	Disability pension	35	67	68	73
Type of Benefits	Pension for raising handicapped children	9	2	9	14
Derients	Bereaved family pension	24	24	56	54
	Lump-sum benefit for bereaved family	50	44	42	47
	Funeral expenses	75	82	98	101

(Note) A case happens to include the payment of multiple benefits.

Fiscal Year	FY 2001	FY 2002	FY 2003	FY 2004
Judged as eligible	352	352	465	513
Judged as ineligible	64	79	99	119
Withdrawn	0	0	2	1
Total	416	431	566	633

• The administrative processing time of the Agency from the acceptance of application to notification of MHLW's judgment to applicants was as follows:

Fiscal Year	FY 2001	FY 2002	FY 2003	FY 2004
Number of judged cases	416	431	566	633
Processing Time (Median)	6.6 months	8.3 months	10.6 months	12.4 months
Processing Time (Mean)	8.1 months	9.0 months	10.9 months	12.0 months

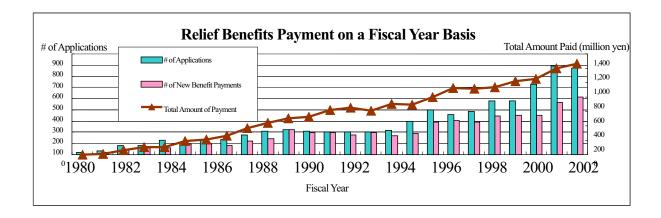
• The total number of judgments for all types of benefits in FY 2004 was 1,046. The total amount of payments was 1,263 million yen. The breakdown of each type of payment is shown as follows:

(Unit: yen)

	FY 2001		FY 2001		FY 2001		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Category	of judg-	of						
	ments	payments	ments	payments	ments	payments	ments	payments
Medical expenses	252	22,541	237	21,049	367	34,813	448	51,722
Medical allowances	302	33,406	293	30,654	408	35,388	472	42,711
Disability pension	28	483,316	24	504,134	22	552,869	24	592,028
Pension for raising	4	12,226	4	17,352	2	16,991	4	17,810
handicapped								
children								
Bereaved family	14	261,287	17	279,203	32	335,829	31	412,167
pension								
Lump-sum benefit	28	201,668	27	195,070	30	217,148	19	137,041
for bereaved family								
Funeral expenses	44	7,742	48	8,522	61	11,205	48	9,167
Total	672	1,022,185	650	1,055,985	922	1,204,243	1,046	1,262,647

^{*} The number of judgments indicates the cases newly judged as eligible for benefits in each fiscal year, and the amount of payment includes the payment to newly judged cases and ongoing payments.

 The number of applications received, the number of new cases of payment and the total amount of the payment in each fiscal year since the inauguration of the relief service are shown in the following graph:



(2) Contributions

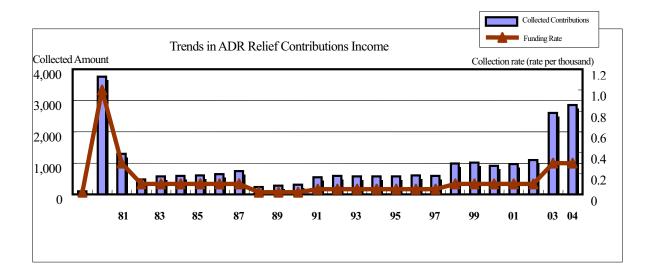
To ensure the necessary amount of financial resources for the adverse drug reaction relief service, contributions were collected from pharmaceutical manufactures and importers.

The funding rate of FY 2004 was 0.3 / 1000 and the amount declared for the contributions was 2,855 million yen.

(million yen)

Fiscal Year	FY 2001	FY 2002	FY 2003	FY 2004
Contributions by pharmaceutical	953	1,094	2,596	2,844
manufacturers and importers	(894	(851	(842	(833
	companies)	companies)	companies)	companies)
Contributions by manufacturers of	12	11	11	11
pharmacy compounding drugs	(11,764)	(11,436)	(11,175)	(10,550)
Total Contributions	965	1,105	2,607	2,855
Funding Rate	0.1/1000	0.1/1000	0.3/1000	0.3/1000

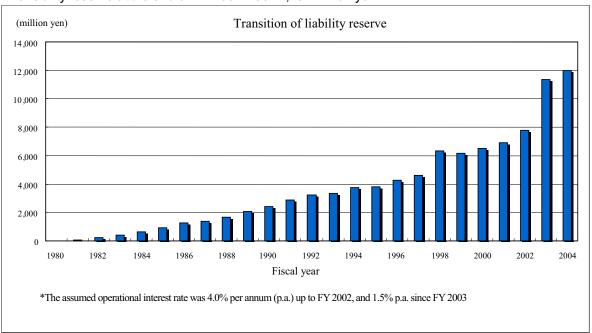
• The amount of contributions and funding rate since the inauguration of the relief service are as follows:



(3) Liability Reserve

The liability reserve is a reserved amount of financial resources that the Agency should hold at the end of each fiscal year. The liability reserve is estimated to cover the necessary amount of money for the future relief benefits payment to the recipients.

The liability reserve at the end of FY 2004 was 11,791 million yen.



(4) Consultation Service

The Agency arranged regular staff members for the consultation service, created a consultation manual and held the consultations related to the relief service system and its application procedures.

The number of consultations held in FY 2004 was 3,911 and the breakdown is as follows:

Fiscal Year		FY 2001	FY 2002	FY 2003	FY 2004
Payment Rela	ted	1,043	1,345	1,559	1,571
	Recipient (Self)	314	391	558	486
	Family	279	357	460	459
	Acquaintance (including a	44	31	39	43
	lawyer)				
Breakdown	Healthcare Professionals	335	442	426	502
	Administrative/government	11	15	8	13
	personnel				
	Pharmaceutical	60	109	68	68
	companies				
Inquiry of the r	Inquiry of the relief service system		369	3,326	1,466
Others		89	23	453	745
Infectious disease related					129(38)
Total		1,413	1,737	5,338	3,911(38)

(Note) The numbers in parentheses indicates the number of consultations applied for the other offices than the consultation service. The numbers in parentheses are also included in the numbers on their left.

(5) Health and Welfare Services

In order to successfully provide a rapid adverse drug reaction relief, the key purpose of the Agency's relief services, the Agency achieved the following two services that are not provision of relief payments:

1. A fact-finding survey about the ADR relief benefits recipients, as a new service starting in FY 2004, is to be conducted to consider how the quality of life (QOL) of the suffers can be improved and how the necessary services for sufferers can be provided.

For this aim, the Agency set up the "study group for the fact-finding survey of adverse health effects" and conducted three meetings on Oct. 8, Dec. 25 in 2004 and Feb. 16 in 2005 to review the subject and items of the survey questionnaires.

(Members of the Study Group)

Hisao Sato (chairman) Professor, the Japan College of Social Work

Kazuo Tsubota Professor, the School of Medicine (ophthalmology), the Keio University

Takao Takahashi Professor, the School of Medicine (pediatrics), the Keio University

Atsushi Kurihara Caretaker, the Japan Confederation of Drug-induced Sufferers

Organizations

(Zenkoku Yakugai Higaisha Dantai Renraku Kyogikai (Yaku-Hi Ren))

Kazue Yuasa
Representative, the Japan Stevens-Johnson's Syndrome Patients Association
Chairman, the Relief System Committee, the Federation of Pharmaceutical
Manufacturers' Associations of JAPAN
Shigeo Aoyagi
Vice Chairman, the Relief System Committee,
The Federation of Pharmaceutical Manufacturers' Associations of JAPAN

2. The Agency continued the study, starting in FY 2003, on indicators on recognition of eye disorders in the ADR relief system.

This study aims to establish new approval criteria of serious eye disorders like Stevens—Johnson's syndrome to allow fairer recognition of the disorders in which the disorder cannot be evaluated by usual test of eyesight due to decreased vision by dry eye (xerophthalmia). The study has been conducted in the two-year plan of FY 2003-2004. (Chief Researcher): Kazuo Tsubota, Professor, the School of Medicine (ophthalmology), the Keio University)

2. BIOLOGICAL PRODUCT-DEPRIVED INFECTIOUS DISEASE RELIEF SERVICE

(1) Benefits Payment for Infectious Disease Relief

This is a relief service that provides medical expenses, medical allowance, disability pension, pension for raising handicapped children, bereaved family pension, lump sum benefit for bereaved family and funeral expenses for the sufferers of diseases, disabilities and death of the infections caused by biological products* in spite of their proper use of these product on and after April 1, 2004.

The total number of judgments for payment in FY 2004 was 4. (The number of persons who actually received the payment was one.)

The total amount of money paid was 302,000 yen. The breakdown is shown below.

* Biological products are the ones designated as requiring special precautions for health purposes by the Minister of Health, Labour and Welfare (MHLW) after hearing the opinion of the Pharmaceutical Affairs and Food Sanitation Council (PFSC) among drugs, quasi drugs, cosmetics and medical devices manufactured from biological ingredients and materials of humans and other organisms (excluding plants).

	2004 Fiscal Year		
	Number of Cases	Amount Paid	
Category		(thousand yen)	
Medical expenses	2	161	
Medical allowance	2	142	
Disability pension	-	=	
Pension for raising handicapped children	-	-	
Bereaved family pension	-	-	
Lump-sum benefit for bereaved family	-	-	
Funeral expenses	-	-	
Total	4	302	

(2) Contributions

To cover necessary expenses for the biological product-derived infectious disease relief services, contributions have been collected from biological products manufacturers and importers since FY 2004.

The Agency is making an effort to have the manufacturers etc. understand and recognize this new service in order to conduct smooth collection of the contributions.

Fiscal Year	FY 2004
Number of declared manufacturers etc.	108 companies
Declared amount	554 million yen
Funding rate	1/1000

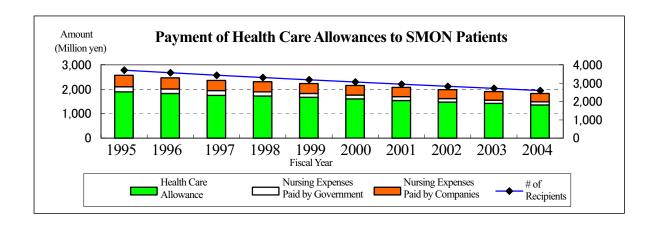
3. RELIEF SERVICES RELATED TO SMON

The payment of allowances for health management and nursing expenses was carried out to SMON patients whose lawsuits reached a settlement.

The number of the relief recipients in FY 2004 was 2,598 and the paid amount in FY 2004 was 1,830 million yen.

Fiscal Year		FY 2001	FY 2002	FY 2003	FY 2004
Number of recipients		persons 2,941	persons 2,816	persons 2,713	persons 2,598
Amount paid		thousand yen 2,074,213	thousand yen 1,984,996	thousand yen 1,901,829	thousand yen 1,829,332
Breakdown	Allowance for health management	1,541,965	1,475,996	1,417,469	1,359,056
	Nursing expenses (from corporations)	378,809	366,010	349,933	342,357
	Nursing expenses (from National Treasury)	153,439	143,957	134,427	127,920

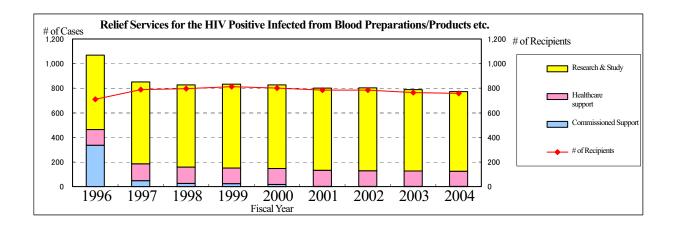
(Note) The numbers are rounded off to nearest thousand yen, so the amount paid does not always match the sum of the numbers of each breakdown category.



4. RELIEF SERVICE RELATED TO AIDS

- (1) The Agency Conducted the Following Three Services for HIV-positive and AIDS Patients Infected from Blood Preparations/Products.
 - 1. Payment of healthcare allowances to HIV-positive (but not yet seen onset of AIDS) patients as the Agency's research and study projects.
 - 2. Payment of healthcare allowances to AIDS patients whose lawsuits have reached a settlement as the Agency's healthcare support services.
 - 3. Payment of special allowances to AIDS patients whose lawsuits have not reached a settlement as the Agency's commissioned support service.
- (2) The number of the eligible subjects for payments in FY 2004 was 647 persons in research and study projects, 122 in healthcare support services and 3 in commissioned support service. The total amount of allowance payment was 568 million yen.

Fiscal Year	FY 2001		FY 2002		FY 2003		FY 2004	
	Number	Paid	Number	Paid	Number	Paid	Number	Paid
	of	Amount	of	Amount	of	Amount	of	Amount
	recipients		recipients		recipients		recipients	
Research and Study	persons	thousand	persons	thousand	persons	thousand	persons	thousand
Projects		yen		yen		yen		yen
	667	357,333	973	360,489	662	355,343	647	348,446
Healthcare Support								
services	131	225,000	127	221,400	124	212,400	122	210,600
Commissioned								
Support Services	3	8,812	3	8,812	3	8,733	8	8,706
Total	801	591,145	803	590,701	789	576,477	772	567,752



PART 2. REVIEW AND RELATED OPERATIONS AND POST-MARKETING OPERATIONS

1. FACE-TO-FACE CONSULTATION

(1) Existing Services

(Clinical Trial Consultation for New Drugs)

Upon request of pharmaceutical companies, the Agency provides face-to-face consultation in which guidance and advice are provided on clinical trials etc. (clinical studies conducted for application of pharmaceutical approval) on new drugs as well as clinical tests relating to re-examination and re-evaluation.

The number of completed clinical trial consultations (CTCs) was as follows:

Fiscal Year	FY 2001	FY 2002	FY 2003	FY 2004
Number of Completed CTCs	246	223	269	162
Consultation about Administrative Procedures	-	-	-	1
Pre-Phase I Consultation	64	81	81	25
Pre-Phase II Consultation	-	-	22	52
Post-Phase II Consultation	50	42	42	21
Pre-NDA consultation	46	34	33	25
Consultation about CT Plan for Re-evaluation and	2	1	0	0
Re-examination				
Post-CT Consultation for Re-evaluation and	0	0	0	0
Re-examination				
Consultation about Quality	1	2	4	2
Consultation about Safety	2	0	6	5
Additional Consultation	81	63	81	31

(Note) This categorization is based on the consultation categories of FY 2004.

Regarding Pre-Phase II consultation, the consultations held in both the pre-first period and the pre-latter period were put together in the number. The withdrawn cases are included in the number shown above.

(2) New Services

1. Simple consultation services concerning generic drugs, over-the-counter (OTC) drugs and quasi drugs

Upon request for pre-application consultations on generic drugs, OTC drugs and quasi drugs, guidance and advice in terms of approval application were given.

The number of consultations conducted in FY 2004 was 190 for generic drugs, 131 for OCT drugs, 173 for quasi drugs and 10 for pesticides and rodenticides.

2. CT Consultations and pre-approval consultations services for medical devices and in vitro diagnostics

Guidance and advice about the matters accompanying data evaluation were conducted such as validity

of CT design, necessity of CT, Planning of non-clinical studies and appropriateness of study methods for medical devices or in vitro diagnostic drugs.

The number of consultations conducted in FY 2004 was 6 for medical devices and 2 for in vitro diagnostic drugs.

3. Simple consultation services regarding medical devices and in vitro diagnostic drugs

Simple guidance and advice about matters to which application data evaluation is not accompanied were conducted for medical devices and in vitro diagnostics.

The number of consultations conducted in FY 2004 was 218 for medical devices and 21 for in vitro diagnostics.

4. Services of preliminary interview about medical devices and in vitro diagnostics

The Agency provided preliminary interview on the matters unrelated to the evaluation of application data of individual items such as the interpretation of the Pharmaceutical Affairs Law, and aimed to make the process of face-to-face consultations for medical devices and in vitro diagnostics smooth. The number of preliminary interviews provided in FY 2004 was 288 for medical devices and 32 for in vitro diagnostics.

5. Review on designation of prioritized face-to-face advice

Besides orphan drugs and orphan medical devices, the Agency established the system in which the applications whose indications are critical for serious diseases and that are highly important from the medical point of view can be designated as applicants eligible for prioritized face-to-face advice and the advice is provided with priority.

The number of prioritized face-to-face advice applications in FY 2004 was 9 for pharmaceuticals and 0 for medical devices.

2. OPERATION ON APPROVAL REVIEW FOR PHARMACEUTICALS ETC.

(1) Approval Review for Pharmaceuticals and Quasi Drugs

The Agency conducted the review of each application's name, ingredients, quantity, administration, dosage, indication, efficacy, adverse drug reactions and others regarding prescription drugs, quasi drugs or cosmetics.

The number of approved pharmaceutical applications was as follows:

Fiscal Year	FY 2001	FY 2002	FY2003	FY 2004
Ethical Drugs	3,532	2,077	2,467	3,742
OTC drugs	4,865	2,956	1,934	1,781
In vitro diagnostics	873	404	368	502
Quasi drugs	5,260	3,605	2,992	2,972
Cosmetics	0	0	0	0
Total	14,530	9,042	7,761	8,997
Breakdown				
New Drugs (number of cases)	75	48	51	49
Priority Review Items (number of cases) included in the	21	4	10	22
number of the new drugs above				

(Note) The number of cases above related to new drugs indicates the number of review reports on applications both reviewed at and reported to the Drug Committee, PFSC.

1. Review for new drugs approval

Regarding approval review for new drugs, which are apparently different from existing drugs in terms of active ingredients, quantity, administration, dosage, indication, efficacy or others, the review was carried out by a team of reviewers who are specialized in pharmaceutical science, medical science, veterinary science, biometrics and others.

The number of approved cases in FY 2004 was 49. The median of the review process time was 259.0 days.

	FY 2002*	FY 2003	FY 2004
Number of Approved Cases and Review Process	52 Cases	51 Cases	49 Cases
Time (Median)	(10.8 months)	(11.3 months)	(8.6 months)

^{*)} The column of FY 2002 is the data based on a calendar year.

2. Review for the approval of prioritized applications

The Agency conducted priority review for orphan drugs and other drugs that were regarded as highly necessary in medical treatment (whose indications are for serious diseases and whose efficacy and safety are obviously superior to those of the existing drugs or therapies).

The number of priority review approval in FY 2004 was 22.

	FY 2001	FY 2002	FY 2003	FY 2004
Number of Approved Cases	21 Cases	4 Cases	10 Cases	22 Cases

Of the 8 applications for priority review, 3 cases were regarded as eligible, 2 cases were ineligible and

the remaining 3 cases are in progress.

Of the 9 applications for priority CT consultations, 7 cases were accepted and 2 cases are in progress.

3. Disclosure of review progress to applicants

The new system was clarified in September 2004 that the Agency would answer to the inquiries of the representatives of applicants about the review prospects of applications for new drugs.

The number of inquiries about the review progress from applicants is as follows:

(The Number of Inquiries about the Review Progress from Applicants)

C A	Anti-infective drugs (Category 4) Oncology drugs	Antibacterial agents, vermifuge, antifungal agents, antiviral agents except anti-HIV agents	5 cases
C	Oncology drugs	agents, antiviral agents	
A			
A		except anti-HIV agents	
A			
		Anti-cancer drug	9 cases
Office of New Drug II C	Anti-AIDS drugs	Anti-HIV agents	0 case
	Category 2	Cardiovascular drugs,	14 cases
		anti-Parkinson's disease	
		drugs, antithrombotics,	
		anti-Alzheimer's disease	
		drugs	
	Category 5	Reproductive system	5 cases
		drugs, drugs for	
		urogenital system,	
		combination drugs	
I	Radiopharmaceuticals	Radiopharmaceuticals	1 case
	n vivo diagnostics	Contrast medium	2 cases
Office of New Drug III C	Category 1	Gastrointestinal drugs,	12 cases
		hormone drugs,	
		dermatologic medicines	
	Category 3	Central/peripheral	24 cases
		nervous system drugs,	
		sensory organ drugs	
		except drugs included in	
		Category 6, narcotics	
Office of Biologics C	Category 6	Respiratory tract drugs,	2 cases
		anti-allergy drugs,	
		sensory organ drugs for	
<u> </u>		inflammatory diseases	
B	Biological products	Vaccines, antitoxic	1 case
	21 1 1	serum	_
B	Blood products	Serum globulin, blood	0 case
		coagulation factors	
		Total	75 cases

4. Approval review for in vitro diagnostics

The approval reviews were carried out regarding in vitro diagnostics that are exclusively used for diagnosis of diseases.

The accomplishment rate of observance of the standard administrative processing time (6 months) related to those approved in FY 2004 was 97% (485/502 applications).

(2) Re-examination and Re-evaluation of Pharmaceuticals

The Agency re-examined the efficacy and safety of previously approved new drugs a certain period (usually 6 years) after their approval based on the data on usage results of the drug by the pharmaceutical manufacturers etc.

In addition, the Agency re-evaluated the efficacy and safety of the drugs designated by MHLW from the present level of medicines and pharmaceutical science among previously approved drugs based on the data submitted from concerned companies.

The number of re-examined cases in FY 2004 was 114, the number of drug items whose efficacy was re-evaluated was 606, and the number of drug items whose quality was re-evaluated was 387.

		FY 2001	FY 2002	FY 2003	FY 2004
Re-examination	(Cases)	84	160	143	114
Re-evaluation	Re-evaluated for efficacy	80	0	626	606
(Cases)	Re-evaluated for quality	826	344	857	387

3. REVIEW FOR MEDICAL DEVICES APPROVAL

(1) Approval Review for Medical Devices

The Agency conducted review for each application of medical devices in terms of its structure, usage, indication, effects, performance and others.

The number of applications approved is as follows:

		FY 2001	FY 2002	FY 2003	FY 2004
Medical Devices	3	2,880	2,557	3,306	3,309
Priority Review	tems	5	4	4	2
Breakdown	New Medical Devices	38	3	13	8
	Improved Medical Devices	180	112	307	154
	Generic Medical Devices	2,662	2,442	2,986	3,147

1. Approval review for new medical devices

The approval review was carried out for the new medical devices subject to re-examination because of apparent difference from the previously approved items in terms of structure, usage, indication, effects and performance.

The number of the items approved in FY 2004 was 8. The median of the review processing time was 386 days.

	FY 2002	FY 2003	FY 2004
Number of Approved Cases and Review	3 cases	13 cases	8 cases
Processing Time (median)	(2.9 months)	(8.9 months)	(12.7 months)

2. Approval review for improved medical devices (This system was introduced in April 2000.)

The approval review was carried out for the improved medical devices that do not fall in the subject of re-examination, but cannot be admitted essentially the same as the previously approved items in terms of structure, usage, indication, effects and performance.

The number of the approved items in FY 2004 was 154 and the median of the review processing time for the items applied on and after April 1, 2000 was 381 days.

3. Approval review for generic medical devices

The Agency implemented approval review for generic medical devices, which do not fall in the categories of 1. and 2. above.

The observance rate of the standard administrative processing time (4 months) for new approvals in FY 2004 was 39% (551/1,426 items). The observance rate of supplemental applications was 13% (223/1,721 items).

4. Approval review for prioritized medical devices

The Agency conducted priority review for orphan medical devices and other medical devices that were regarded as highly necessary in medical treatment (whose indications are for serious diseases and whose efficacy and safety are obviously superior to those of the existing medical devices).

The number of priority review items approved in FY 2004 was 2.

	FY 2001	FY 2002	FY 2003	FY 2004
Number of Approved Cases	5 Cases	4 Cases	4 Cases	2 Cases

Of the 7 cases for priority review applications, one case was approved under the condition of submitting additional study results, 3 cases were voluntarily withdrawn for the lack of eligibility for priority review and the other 3 cases are in progress. There was no application for priority CT consultation.

5. Disclosure about review progress to applicants

The new system was clarified in September 2004 that the Agency would answer to the inquiries of the representatives of applicants about the review prospect for new and improved medical devices. The number of inquiries about the progress of the review from companies was 4.

4. CONFORMITY AUDIT

(1) Conformity Audit for Application Materials for New Drug Approval

The Office of Conformity Audit reviewed off site the materials in approval review applications to ensure whether the tests forming the basis of submitted materials were conducted ethically and scientifically according to the relevant rules of GLP (Good Laboratory Practice) and GCP (Good Clinical Practice) and its appropriate protocols. In addition, the office reviewed whether compiled application materials were appropriately and precisely established in accordance with the "reliability standard" of application materials.

The number of audited items in FY 2004 was 161.

	FY 2001	FY 2002	FY 2003	FY 2004
Conformity Audit for New Drug Approval Application Materials	151	189	173	161

(2) Conformity Audit for Generic Drugs

Auditing was conducted on the application materials for generic drugs approval to confirm that they comply with the reliability standard by comparing them with the raw data such as study records, laboratory notes and CRFs.

The number of audited items in FY 2004 was 1,090.

	FY 2001	FY 2002	FY 2003	FY 2004
Conformity Audit for Generic Drugs	1,129	1,228	1,425	1,090

(3) Conformity Audit of Application Materials for Re-examination

The Office of Conformity Audit reviewed off site the application materials for re-examination to confirm that they comply with the reliability standard.

The number of the items audited in FY 2004 was 34.

	FY 2001	FY 2002	FY 2003	FY 2004
Conformity Audit for Re-examination Materials	123	132	85	34

(4) Conformity Audit of Application Materials for Re-evaluation

The Office of Conformity Audit reviewed off site the application materials for re-evaluation to confirm that they comply with the reliability standard.

There was no audit for re-evaluation (on efficacy) in FY 2004, but the number of the audit for oral ethical drugs re-evaluation (on quality) was 76.

	FY 2001	FY 2002	FY 2003	FY 2004
Conformity Audit for Re-evaluation	258	234	264	76

(5) On-site Conformity Review of Pharmaceuticals Safety Tests (GLP Review)

Regarding the non-clinical studies on drug safety attached to approval applications for pharmaceutical manufacturing/importing, on-site reviews were implemented for compliance with GLP* standard that is stipulated as to be observed in executing safety studies.

The number of GLP reviews conducted was as follows.

	FY 2001	FY 2002	FY 2003	FY 2004
Number of GLP On-site Reviews	24	40	24	20

^{*)} GLP (Good Laboratory Practice) is the standard for implementing non-clinical study on pharmaceutical safety

(6) On-site Conformity Review of Drug Clinical Study (GCP Review)

1. GCP review for new drugs

Regarding the materials attached to approval applications for manufacturing and importing new drugs, on-site reviews for compliance with GCP* standard were conducted.

2. GCP review for generic drugs

Regarding the approval application materials specifically designated by MHLW, on-site reviews were conducted to for compliance with GCP standard.

The number of items on which GCP review was completed is as follows:

	FY 2001	FY 2002	FY 2003	FY 2004
Number of GCP Reviews for New Drugs	103	101	132	68
Number of GCP Reviews for Generic Drugs	17	17	11	5
Total	120	118	143	73

^{*)} GCP (Good Clinical Practice) is a standard for implementing clinical studies on pharmaceuticals (Note) The number of reviewed cases in FY 2004 indicates the number of notified cases after evaluation.

(7) On-site GPMSP* (Good post-marketing surveillance practice) review

The Agency conducted on-site reviews regarding whether the materials submitted for new drug re-examination were collected and developed according to the reliability standard.

The number of items on which GPMSP reviews were conducted is as follows:

	FY2001	FY2002	FY2003	FY2004
Number of GPMSP Review (On-site)	116	102	66	27

^{*)} GPMSP is a standard for post-marketing surveillance of pharmaceuticals

(Note) The number of reviewed cases in FY 2004 is the number of notified cases after evaluation.

5. OTHER SERVICES RELATED TO REVIEWS

(1) Investigation of Notified CT Protocol

The Agency investigated the notified CT protocols especially for new active ingredients among the new drugs from the viewpoint to ensure the safety of the CT subjects.

- 1. The number of CT protocols notified for the first time in the Agency's first operation year, FY 2004, was 76, which were the first clinical studies conducted on certain drugs with human subjects in Japan. The number of completely investigated cases was 67, and the number of withdrawn cases was 4.
- 2. The number of notified CT protocols in FY 2004 (CT protocols other than the first notification): Three hundred and thirty for n times notification of CT protocols, 2,575 notifications of CT protocol change, 348 notifications of CT completion, 38 notifications of CT suspension, and 58 notifications of development suspension.

The number of notifications of CT protocols was as follows:

	FY 2001	FY 2002	FY 2003	FY 2004
Notification of the first CT protocol	69	65	64	76
Notification of CT protocol in nth times	354	357	318	330
Notification of change	2,151	2,114	2,129	2,575
Notification of completion	423	416	377	348
Notification of suspension	24	28	32	38
Notification of development suspension	55	68	38	58
Total	3,076	3,048	2,958	3,425

(2) Investigation on Reported Adverse Health Effects (AHEs) that Happened in Clinical Trials

The Agency confirms the content of the reported AHEs and can request MHLW to consider to direct those who conduct CTs to stop them when necessary.

The number of reported AHEs that happened during CTs in FY 2004 was 37,100. Among them, the number of AHE cases originating in Japan was 235, and the number of cases instructed for temporary suspension or change of the protocols was 3.

The number of reports such as adverse reactions during clinical trials is as follows:

	FY 2001	FY 2002	FY 2003	FY 2004
Number of reported adverse health effects in CT	19,511	22,883	33,214	37,100
(Domestic)	257	263	292	235
(Overseas)	19,254	22,620	32,922	36,865

(Note 1) The number of reported cases indicates the total of the first reported ones, including case report, study report, and measurement report.

(Note 2) A new electronic reporting system was introduced on October 27, 2003. All the reports received on and after the day, even when they are follow-ups, are considered to be new reports. Regarding joint development, although there were 11 reports from related companies before this date, it has been recorded as one report per company since this date.

(3) Services Related to Prior Assessment on Pharmaceuticals / Medical Devices that Utilize Cells and Tissues, Drugs for Gene Therapy and Cartagena Related Issues etc.

Regarding pharmaceuticals and medical devices that utilize cells and tissues, and drugs for gene therapy, prior assessments were made on whether the quality and safety conform to the guideline. Regarding use of genetically modified micro-organisms, preliminary assessments were implemented for approval of use of the first type under the Cartagena Law or confirmation of use of the second type.

The number of applications for preliminary assessment and number of completed cases are as follows:

	FY2	001	FY20	002	FY20	003	FY20	004
	Number	Number	Number of	Number	Number of	Number	Number of	Number
	of applica	complete	applicatio	complete	applicatio	complete	applicatio	complete
	-tions	d	ns	d	ns	d	ns	d
Cells /	1	3	2	0	1	3(2)	1	0
tissues								
Treatm	1	0	1	0	2	3(2)	1	1(1)
ent of								
gene								
therapy								
Carta-							0	0
gena								
first								
type								
Cartage							109	57
na								
second								
type								

(Note 1) The number in the parenthesis indicates the number of withdrawn cases.

(Note 2) The Cartagena Law is an abbreviation of a "law on ensuring biological diversity by restricting the use of genetically modified organisms". The "first type use" means that conducted without prevention of spread into the environment and the "second type use" is that with prevention.

(4) Review and Confirmation of Exporting License Application

In the case of exporting pharmaceuticals etc. to other countries, the importing governments require certification showing such products are approved and manufactured according to the Japanese Pharmaceutical Affairs Law. The Agency review and confirm the content filled up in the application for exporting license before it is submitted to the MHLW on request of pharmaceutical companies. The number of reviewed and confirmed applications for the license in FY 2004 was 10,286.

6. ASSURANCE OF COMPLIANCE AND STANDARDS AND QUALITY CONTROL

(1) On-site GMP Audit of Pharmaceuticals etc.

In 2004 fiscal year, in order to review the compliance with manufacturing standard and quality control standard of pharmaceuticals, quasi drugs and medical devices, the Office of Compliance and Standards of the Agency conducted GMP* (good manufacturing practice) review/audit on the manufacturing facilities and importing offices of biological preparations, radioactive pharmaceuticals, genetically modified pharmaceuticals, medical devices utilizing cells and tissues and product derived from specified organisms, that are objects for the Minister's license.

Manufacturing Facilities/Importing Offices Licensed by the Minister (Facilities and importing offices handling the following items)

	Category of Products	Examples
Pharmaceuticals	a. Biological Preparations	Influenza HA vaccine,
	(excluding in vitro diagnostics)	Blood preparations
	b. Radioactive Pharmaceuticals	Radioactive in vivo diagnostics,
		Radioactive in vitro diagnostics
	c. Pharmaceuticals applying	Interferon,
	recombinant gene technology	HBs vaccine
	d. Pharmaceuticals applying	Interferon,
	cell-culture technology	Monoclonal antibody
	e. Pharmaceuticals utilizing cells	
	and tissues	
	f. Products derived from specified	Human placenta extracts,
	organisms	Human fibrinogen preparation
	(not including a, c, d and e)	(tissue adhesive)
Medical Devices	a. Nationally Tested Medical	
	Devices	
	b. Medical devices utilizing cells	Porcine biological-valve,
	and tissues	Equine cardiac membrane patch,
		Bovine cardiac membranous valve
	c Products derived from specified	
	organisms	
	(not including b)	

(Note) Although nationally tested pharmaceuticals should be included, the example was omitted since they are included in biological preparations,.

	FY 2001	FY 2002	FY 2003	FY 2004
Manufacturing/Marketing Sites licensed by the	80	58	63	70
MHLW with GMP review/audit implementation	00	30	03	70

^{*)} GMP (Good Manufacturing Practice) is a standard related to the methods of manufacturing control and quality control.

(Note) In FY 2001–2003, the GMP reviews/audits were implemented at local Health and Welfare bureaus.

(2) Making Draft Standards

The Agency created a committee that discuss on the draft of the 15th edition of the Japanese Pharmacopoeia, which is to be notified in March 2006. The committees held the 82 times of discussion on about 100 new monographs and big change such as introduction of category of general test methods from July 2004 to the end of March 2005.

The members of the Agency attended the international meetings of the Pharmacopoeia Discussion Group (PDG) to discuss about an international harmonization of the three Pharmacopeias (Japan's(JP), Europe's (EP), and U.S.A.'s(USP)) in June 2004 (Washington, the U.S.) and in November 2004 (Yokohama, Japan). The members have also made an effort to reflect the matters agreed on the international harmonization to the Japanese Pharmacopoeia.

Besides these efforts, the meetings on drug nomenclature were held three times and discussed the nonproprietary names on 23 items.

Moreover, the division cooperated to develop approval standards of medical devices (10 standards) and standards for medical devices under special management, which are subject of certification by registration and certification organizations (363 standards).

7. POST-MARKETING SAFETY OPERATIONS

(1) Collection of ADR Reports

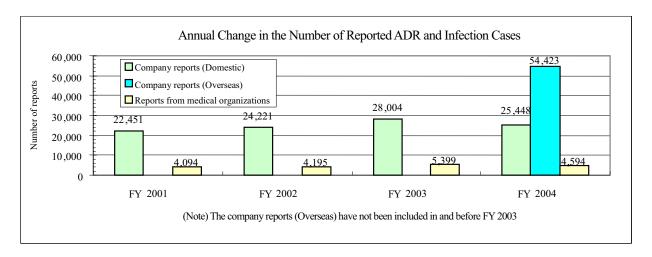
Reports on ADRs, malfunctions, infections and study based on the Pharmaceutical Affairs Law were to be reported to the Agency directly from manufacturers and importers of pharmaceuticals and medical devices since April 2004. These reports are put into the database of the Agency and managed sharing information with the MHLW.

In addition, the information on ADRs reported from healthcare professionals, such as medical doctors, pharmacists and others, to the Minister of Health, Labour and Welfare has been mandated by the Pharmaceutical Affairs Law since July 2003, are it is also put into the Agency's database and managed sharing with the MHLW.

The breakdown of the number of ADR reports at the end of 2004 fiscal year is as follows:

1. The number of reports relevant to pharmaceuticals (at the end of FY 2004)

	April 2004 – March 2005
Reports from Companies	82,624
ADR reports (Domestic)	(25,142)
Infection reports (Domestic)	(306)
ADR reports (Overseas)	(54,312)
Infection reports (Overseas)	(111)
Study reports	(1,311)
Reports of measures taken overseas	(420)
Reriodical reports of infections	(1,022)
Reports from healthcare professionals	4,594
Total	87,218



The promotion of online reporting system (via internet) on ADR information is addressed in the Midterm Plan.*

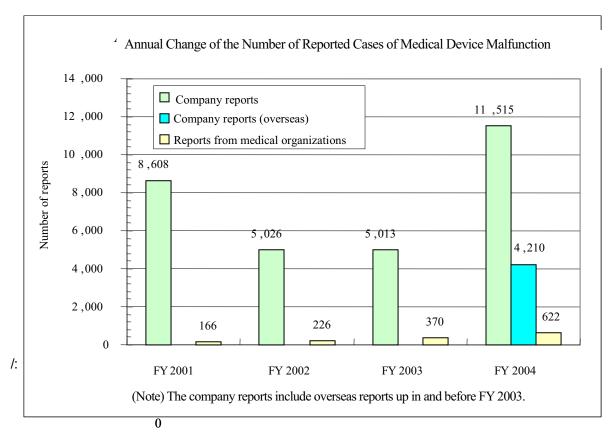
- ---The online reporting system started in October 2003 and the online reporting rate at the time of April 2004 was about 50%. The rate for FY 2004 (from April 2004 to March 2005) was 69.1%.
- *) The Midterm Plan intends to achieve 80% or higher of the online reporting rate by the end of the targeted Midterm period in annual average.

Yearly Plan FY 2005 intends to ensure 60% of the online reporting rate.

2. Number of Reports on Medical Devices (at the end of FY 2004)

	April 2004∼March 2005
Reports from companies	16,264
Reports on malfunction (domestic)	(11,515)
Reports* on malfunction (overseas)	(4,210)
Study reports	(157)
Report of measures taken (Overseas)	(287)
Periodical Reports of Infections	(95)
Reports from healthcare professionals	622
Total	16,886

^{*} There was no case report of infection related to medical devices.



(2) Investigation/review of ADR reports and others

The Agency are to review the collected ADR reports and others in (1) above and conduct investigations the safety measures taken for the individual pharmaceuticals and medical devices.

To support the safety measures, the Agency exchanges opinions with and provide instructions, advice or counseling to pharmaceutical companies.

The breakdown of the number of interviews/consultations/meetings with companies in FY 2004 is as follows:

(Number of Interviews/Consultations/Meetings with Companies)

Pharmaceuticals 513 cases
Medical Devices 722 cases
Medical Safety 46 cases

As the results of investigation by the Agency, sometimes with the hearing from external experts, the number of cases reported to MHLW that requiring package inserts revision or other measures is as follows:

Pharmaceuticals 133 cases
Medical Devices 15 cases

Based on these reports from the Agency, the following safety measures were taken by the MHLW (Some measures are overlapped.).

Pharmaceuticals	*Instructions of revision of package inserts	149 cases
	*Placement of articles or case descriptions in the pharmaceuticals	33 cases
	and medical devices safety information	
Medical devices	*Instructions of revisions of attached documents or notification of	7 cases
	self-assessment related to them	
	* Placement of articles or case descriptions in the pharmaceuticals	6 cases
	and medical devices safety information	

The Agency takes a close cooperation with the Safety Division of MHLW in investigating ADR reports, and holds a weekly meeting respectively on pharmaceuticals and medical devices.

The post-marketing safety department contributed to the review department in evaluating ADR cases found during the early-stage of vigilance period getting its staff to participate in the process of new drugs review (Expert Discussion). On the other hand, the post-marketing safety department receives the information on the cases on which the benefit was paid or not, and the name of the drugs and ADRs from the Office of Relief Funds.

In addition, the Agency improved the facilities such as the reception area of office that receives any report other than online or by mail and consultation rooms with the establishment of the current Agency.

(3) Providing Safety Information

To promote proper use of pharmaceuticals and others, the Agency provides information about package inserts of ethical drugs and pharmaceuticals safety via internet, which was started by the former Agency in 1997.

Types of Provided Information		Number of Pos	sted Information	n
	FY2001	FY2002	FY2003	FY2004
Information about package inserts of ethical drugs *	11,045	11,380	11,516	11,706
	sheets	sheets	sheets	sheets
Safety information issued by MHLW	114 cases	153 cases	192 cases	231 cases
* Instruction of revisions of package inserts				
* Pharmaceuticals and medical devices safety				
information				
* Documents released to the media				
Urgent safety information	13 cases	20 cases	23 cases	23 cases
(By pharmaceutical companies)				
Drug safety Update	-	-	1 cases	11 cases
(Federation of Pharmaceutical Manufacturers'				
Associations of Japan (FPMAJ))				
Notification of safety measures of medical devices				
Notification of self-assessment	-	-	-	42 cases
Notification of revisions of attached documents	-	-	-	10 cases
Notification related to medical devices	ı	-	-	29 cases
Information about case reports on suspected ADR				
A list of reported ADRs (a list by drugs)	3,909	5,473 cases	7,098 cases	8,494 cases
	cases			
Cases with unknown ADRs	3,078	5,977	10,999	12,819
	cases	cases	cases	cases
Cases with known ADRs	575	808	959	1,011
(including detailed information)	cases	cases	cases	cases
Notification related to preventive measures of	1	1	11	14
medical accidents	cases	cases	cases	cases
Information about approved new drugs **	119	127	114	137
* Review reports, Summary of application materials	ingredients	ingredients	ingredients	ingredients
	(291 items)	(311 items)	(268 items)	(308 items)
Results of re-evaluation of ethical drugs	-	-	-	187
				ingredients
				(606 items)
A list of ethical drug items whose quality information	158	190	358	427
was collected	ingredients/	ingredients/	ingredients/	ingredients/
	formulation	formulation	formulation	formulation
	(1,780	(1,971	(3,083	(3,513
	items)	items)	items)	items)
Information about withdrawals of pharmaceuticals	1,378	2,150	1,329	1,295
or others**	cases	cases	cases	cases

^{*)} When necessary, an addition or deletion was conducted.

It is stated that "written instructions for revisions to package inserts of ethical drugs will be posted on the

^{**)} Addition was conducted when necessary, and the information is deleted after two years.

website within two days of the issuance of the instruction" in the Midterm Plan and the yearly plan FY 2004, and the Agency has already developed the system that can achieve the posting within two working days.

Regarding contents provided as new information, The Agency posted in its website the results of re-evaluation of ethical pharmaceuticals on September 30, 2004, the same day of its public announcement. In addition, the Agency also began to post all the notifications on medical device safety measures issued by MHLW in November.

(4) Consultation Services for Consumers

To promote proper use of pharmaceuticals through delivering correct information about pharmaceuticals, designated pharmacists respond via phone to the inquiries on drug safety from general consumers in the "Consumer Drug Consultation Service", which was started in FY 1994 by the former Agency.

Change in the Number of Drug Consultations for Consumers

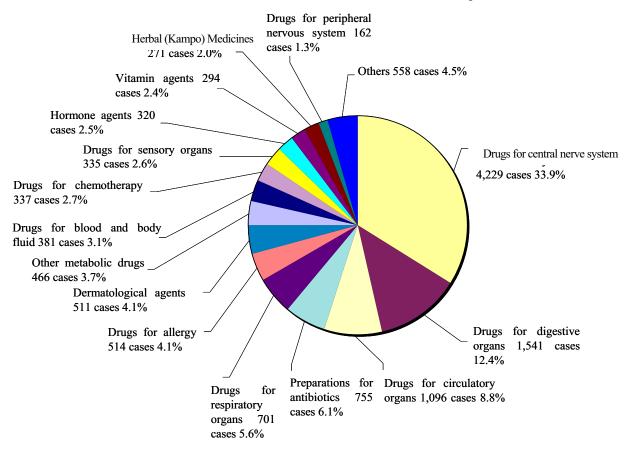
	FY2001	FY2002	FY2003	FY2004
Number of inquiries via	6,370 cases	6,465 cases	7,641 cases	7,137 cases
telephone	(26.0 cases	(26.4 cases	(31.1 cases	(29.6 cases
	/ day)	/ day)	/ day)	/ day)
Number of consultations	8,085 cases	8,770 cases	9,906 cases	8,790 cases
	(33.0 cases	(35.8 cases	(40.4 cases	(36.5 cases
	/ day)	/ day)	/ day)	/ day)

Breakdown of Consultations in FY 2004

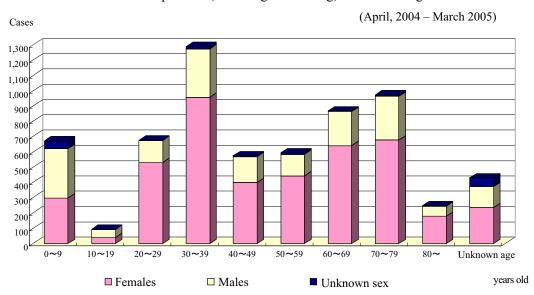
Contents of Consultation	Number of consultation cases
1. Safety	4,211cases (47.9%)
2. Indication and Efficacy	1,194 cases (13.6%)
3. Administration and Dosage	669 cases (7.6%)
4. Interaction	611 cases (7.0%)
5. Active ingredients	205 cases (2.3%)
Others	1.900 cases (21.6%)
Total	8,790 cases (100.0%)

Number of Consultations in Different Drug Indication (Major Classification)

April 2004 – March 2005



The number of patients (receiving counseling) in different ages and sexes



(5) Collection of Safety Measures Contributions

The Agency is to require the pharmaceutical or medical device manufacturers/importers to pay contributions, necessary expenses for the Agency to provide safety measures/services according to the Law for the Incorporated Administrative Agency- Pharmaceuticals and Medical Devices Agency. The delivered contribution is calculated based on the shipping amount of their products in each fiscal year and the type of the products.

For the smooth operation of the Agency's new service, collection of the contributions is important. For the purpose, the "Guidance for declaration and payment of the safety measures contributions" was developed and sent to the manufacturers/importers.

Destinations of the "Guidance for declaration and payment of the safety measures contributions"

Manufacturers/Importers of pharmaceuticals (not including 2.)	2. Manufacturers of pharmacy compounding drugs	Manufacturers/Importers of medical devices	Total
1,801	10,662	3,205	15,668

The Agency also requested to relevant industrial groups (The Federation of Pharmaceutical Manufacturers' Associations of Japan, Japan Federation of Medical Devices Associations, etc) to inform their members about the safety measures contribution system and its timely payment, as well as advertisements in the industrial newspapers and journals, and distributions of the written reminders at lectures.

The situation of submitted documents of the contribution declaration to the Agency in FY 2004 is as follows: The amount of the contribution was 1,101,294,800 yen.

Situation of Declaration Regarding the Safety Measures Contributions (Number of manufacturers etc.)

1. Manufacturers/Importers of pharmaceuticals (not including 2.)	2. Manufacturers of pharmacy compounding drugs	3. Manufacturers/Importers of medical devices	Total
1,753	10,541	2,404	14,698
(97.3%)	(98.9%)	(75.0%)	(93.8%)

- The number of manufacturers/importers that submitted the declaration documents for the contributions to the Agency in FY 2004.
- The numbers in parentheses indicate the percentage of the number of the manufacturers/importers that declared contributions to that of the ones the Agency sent the guidance.

Incorporated Administrative Agency - Pharmaceuticals and Medical Devices Agency (PMDA)

Midterm Targets (*Provisional Translation)

*This translation of the original Japanese text is for information purpose only (in the event of inconsistency, the Japanese text shall prevail).

No. 0401003 of the PFSB, MHLW dated April 1, 2004

Amended: No. 0331002 of the PFSB, MHLW dated March 31, 2005

In accordance with Article 29, Paragraph 1 of the Law on the General Rules of Incorporated Administrative Agency (Law No.103, 1999), the targets to be achieved by the Pharmaceuticals and Medical Devices Agency in its operations management shall be established as stated below.

April 1, 2004

Chikara Sakaguchi

Minister of Health, Labour and Welfare

No.1 Duration of the Midterm Targets

The duration of these Midterm Targets as specified under Article 29, Paragraph 2, Item 1 of the Law on the General Rules of Incorporated Administrative Agency (Law No. 103, 1999, hereinafter referred to as "the General Rules") shall be from April 2004 to March 2009, a period of five years.

No.2 Items concerning increased improvement in the overall operations of the Pharmaceutical and Medical Devices Agency (hereinafter referred to as "the Agency") and those concerning improvement in the quality of its services provided to the public, and other operations.

The targets concerning operational efficiency as specified under Article 29, Paragraph 2, Item 2 of the General Rules, and those on improvement of the quality of services and other operations provided to the public, associated with the entirety of the Agency are as follows:

(1) Efficient and flexible operations management

a. The Agency shall establish an efficient and expeditious operational system, and make improvements in such system, by evaluating a modality of the operational control and the

operating method using a third party or other measures.

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b. The Agency shall promote the computerization of its operations to establish an efficient system of operations

(2) Expense savings, etc., delivered by increased efficiency of operations

- a. By the end of the effective period of the Midterm Targets, the Agency shall save: (a) the general administrative expenses (excluding retirement allowances) by approximately 15% from the FY 2003 level, by increasing efficiency in operations; (b) the general administrative expenses due to accrue from FY 2004 in connection with the revisions to laws and systems and other matters, by approximately 12 % from the FY 2004 level; (c) the general administrative expenses due to accrue from FY 2005 in connection with the enforcement of the revised Pharmaceutical Affairs Law in FY 2005 by approximately 9% from the FY 2005 level.
- b. By the end of the effective period of the Midterm Targets, the Agency shall save: (a) the program expenses (excluding benefit-related expenses, and single-year expenses due to accrue in connection with creation of programs) by approximately 5% in comparison with the FY 2003 level, by increasing efficiency in operations; (b) the program expenses due to accrue from FY 2004 in connection with the revisions to laws and systems and other matters by approximately 4% in comparison with the FY 2004 level; (c) the program expenses due to accrue from FY 2005 in connection with the enforcement of the revised Pharmaceutical Affairs Law in FY 2005 by approximately 3% in comparison with the FY 2005 level.
- c. The Agency shall promote efficiency in its operations by centrally managing data on products manufactured by each company related to Contribution Funds for adverse drug reaction (ADR), infectious disease, and safety measures.

(3) Improvement of services provided to the public

The Agency shall improve services provided to the public by strengthening the consulting system and ensuring transparency of its operations.

No.3 Items concerning improvement in operations of each section, and improvement in the quality of services provided to the public and other operations.

1 Adverse Health Effect Relief Services

With regard to Adverse Health Effect Relief Services, the Agency shall work to publicize the

Adverse Drug Reaction Relief and Biological Product-derived Infectious Disease Relief System (hereinafter referred to as "the System") to as many people as possible. While managing the system appropriately, it is important that the Agency provides appropriate and prompt relief service to those people who suffer adverse drug reactions from pharmaceuticals and adverse health effects from biological product-derived infections.

Taking such perspectives into consideration, the Agency shall achieve the following targets:

(1) Promotion and review of the dissemination of information regarding the System

- a. The Agency shall enhance the services providing information regarding the System and increase transparency in managing the System.
- b. The Agency shall increase efficiency in operations by reducing incomplete applications cases that cause delays in processing.

(2) Proactive public relations activities toward familiarity with the System

The Agency shall familiarize the public with information on the System.

(3) Expansion of the scale of the consultation office

The Agency shall expand the scale of its consultation office for a wider range of consultations regarding benefit procedures of the System.

(4) Unified management of information through the database

The Agency shall take measures to upgrade the database of information on relief services for further user-friendliness and thereby promote efficiency in operations.

(5) Expeditious processing of relief applications cases through fact-finding study and other measures

- a. The Agency shall expeditiously process applications for relief benefits.
- b. The Agency shall produce an increase in the number of cases that can be judged as either payable or not payable within the standard administrative process time (including the time

required for medical and pharmaceutical judgment by the Ministry of Health, Labour and Welfare (MHLW)).

(However, the period of time in which administrative processing could not be conducted with cases which require medical and pharmaceutical science-based judgment, and thus require additional/supplementary materials and surveys against requestors or medical institutions, shall be excluded from the standard administrative process time.)

(6) Promotion of appropriate communication of information through cross-functional collaboration

The Agency shall seek cross-functional collaboration to appropriately provide its postmarketing safety section with instances of benefit payments in relief services.

(7) Consideration of conducting surveys on adverse health effects, etc.

As a part of its health and welfare services, the Agency shall consider conducting a survey such as for example on the actual damage and condition of the recipients of relief benefits. The survey shall be conducted based on the result of that consideration.

(8) Appropriate conduct of relief services for SMON (subacute myelo-optico-neuropathy) patients and those patients infected with HIV from blood preparations

The Agency shall appropriately conduct relief services for SMON patients and those patients infected with HIV from blood preparations.

2 Reviews and Related Operations / Postmarketing Safety Operations

In order that the public can feel assured in the use of pharmaceuticals and medical devices at an international level, the Agency shall ensure that: better pharmaceuticals and medical devices are provided to the medical arena faster and with greater safety; that pharmaceuticals and medical devices are used properly; and that health hazards are prevented or responded to properly and promptly in the event of such occurrences. It is of importance in its operations of premarket reviews and postmarketing safety that the Agency enables such pharmaceuticals and medical devices to play their part in enhancing the public health for the long term.

Taking such perspectives into consideration, the Agency shall strengthen its structures for consultation/review and postmarketing safety measures, promoting the organic collaboration of both

operations to achieve the following targets:

(1) Faster access to leading-edge pharmaceuticals and medical devices

- a. The Agency shall ensure that the public and healthcare professionals swiftly enjoy the maximum benefits of leading-edge, yet safe, pharmaceuticals and medical devices that answer their needs. Additionally, the Agency shall ensure benefits for the pharmaceutical and medical device industry that are brought forth by such swiftness.
- b. To this end, the Agency shall establish a target time (the target time under normal times excluding such exceptional cases as times under significant changes in the review system or in social conditions to reduce the review process time (referred to as "the process time that reviewers consumed for products approved in the year") for applications submitted on and after April 1st 2004. By so doing, the Agency shall increase efficiency in its operations and establish an efficient review structure.
- c. The Agency shall endeavour to accelerate reviews of new pharmaceuticals so that by the end of the current Midterm Targets period, it can establish a target time for total review time (process time of the reviewer side plus that of the applicant side for products approved in that year) for the next Midterm Targets period.
- d. The Agency shall improve its pre-application consultation process, and give priority to conducting clinical trial consultations for pharmaceuticals and medical devices expected to be highly useful in order to shorten the period of time required for their approval.
- e. With a view to the rapid developments in such advanced technologies as biotechnology and genomics, the Agency shall improve the level of its guidance and review techniques in such fields.

(2) Improvement in reliability of reviews and related operations/ postmarketing safety operations

Through further improvement of the reliability of its review and postmarketing safety operations, the Agency shall provide pharmaceuticals and medical devices that the public and healthcare professionals can feel confident to use.

- a. In its review and postmarketing safety operations, the Agency shall work to upgrade the skills of its staff members to build a group of technical experts whose level is comparable to international counterparts.
- b. By focusing on the condition of each patient, the Agency shall provide support to allow smooth implementation of clinical trials for technologies or products that could offer the most effective, yet safe, medical services to eligible patients. Furthermore, the Agency shall facilitate reviews of products to which such technologies are applied.
- c. The Agency shall promote the transparency of review and postmarketing safety operations
- d. Furthermore, the Agency shall take measures that will contribute to improvement in the reliability of any other reviews and postmarketing safety operations.

(3) Reinforcement of information management and emergency management systems

The Agency shall reinforce its risk management system and related staff in order to avoid risks such as adverse reactions to the use of pharmaceuticals and medical devices, and to promptly address occurrences of such adverse reactions.

- a. The Agency shall study and introduce a method to find new relevance in multiple pieces of information on adverse reactions, and to uncover/analyze new safety information.
- b. In order to provide focus on safety measures for pharmaceuticals postmarketing use, the Agency shall study and introduce a new system to ensure postmarketing safety where healthcare professionals are required to use pharmaceuticals with caution.
- c. The Agency shall work to efficiently collect effective safety information with the use of effective measures such as information technology.
- d. The Agency shall work to expand access to information, and to provide feedback, to health professionals and companies. This shall include the results of analysis of safety information collected, as well as expanding the means of providing proper use information to patients, thereby establishing a comprehensive system to provide safety information.

No.4 Items concerning improvement in the composition of finances

The objective concerning improvement in the composition of finances as specified under Article 29, Paragraph 2, Item 4 of the General Rules shall be as follows:

As for the items specified under aforementioned No.2 (1) and (2) of this Midterm Targets, the Agency shall develop a budget for the Midterm Plan which takes into account the cost reduction expected. The Agency shall manage in accordance with the budget.

No.5 Other important operational items

Other important operational items as specified under Article 29, Paragraph 2, Item 5 of the General Rules shall be as follows:

(1) Items concerning personnel matters

- a. In addition to proper implementation of staff development to enhance the professionalism of staff members, the Agency shall implement in an appropriate manner a personnel evaluation system that takes into consideration the work performance of staff members. Through such measures, the Agency shall work to further motivate its staff members.
- b. To ensure smooth enforcement of the revised Pharmaceutical Affairs Law in FY 2005, the Agency shall secure an appropriate number of staff members.
 Recruiting shall be done with due consideration to the impartiality of the Agency.
- c. In order for the Agency's operations and services to avoid any suspicion of inappropriate ties with pharmaceutical and medical device companies and others, the Agency shall take appropriate measures in the recruitment and placement of its executives and staff members, as well as in the re-employment of those who retire.

(2) Ensuring security

To protect personal information and proprietary information of corporations, the Agency shall ensure the security of its offices, and related spaces, and, moreover, exert its utmost efforts in the secure management of information.

Incorporated Administrative Agency - Pharmaceuticals and Medical Devices Agency (PMDA)

Midterm Plan (*Provisional Translation)

*This translation of the original Japanese text is for information purpose only (in the event of inconsistency, the Japanese

text shall prevail.

No. 0401004 of the PFSB, MHLW dated April 1, 2004

Amended: No. 0331003 of the PFSB, MHLW dated March 31, 2005

In order for the Pharmaceuticals and Medical Devices Agency to fulfill the midterm targets assigned

by the Minister of Health, Labour and Welfare, effective April 1, 2004 in accordance with Article 29,

Paragraph 1 of the Law on the General Rules of Incorporated Administrative Agency (Law No. 103,

1999), the Pharmaceuticals and Medical Devices Agency midterm plan shall be developed as stated

below, in accordance with Article 30, Paragraph 1 of the same law.

April 1, 2005

Akira Miyajima, Chief Executive

Pharmaceuticals and Medical Devices Agency

No.1 Measures to be taken to achieve targets concerning improvement in the overall

operations of the Pharmaceuticals and Medical Devices Agency (hereinafter referred to as "the

Agency") and those concerning improvement in the quality in services provided to the public,

and other operations.

Measures to be taken to achieve targets concerning operational efficiency as specified under Article

30, Paragraph 2, Item 1 of the General Rules and those to achieve targets concerning the

improvement of the quality in services provided to the public and other operations as specified under

Paragraph2, Item 2 of the same Article, are as follows:

(1) Efficient and flexible operations management

a.

- Clarify targets and operational responsibilities of each section, and strive to identify problems

and improve the areas in question through management of the progress of operations on a daily

basis.

- Strengthen the function to develop strategies for overall operations, as well as the system to

manage operations --- e.g. risk management, review procedure --- with an aim to build an

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- organization system in which management judgment by the Chief Executive is speedily reflected in operations.
- Establish a deliberative body as a forum in which to exchange views with a wide range of experienced persons to seek their proposals or improvement plans regarding the operational affairs and management system of the Agency. Such views will be used to enhance its efficiency and to ensure fairness and transparency in operations.
- Establish an efficient system of operations through both a flexible personnel allocation, tailored to situations, and an effective use of external experts.
- In order to ensure thorough risk management of operations, the Agency shall sequentially develop emergency manuals that are tailored to events or emergencies.

b.

- The Agency shall work to limit the number of permanent staff members by utilizing part-time staff members along with standardization of the processes of various areas of operations.
- Various types of documented information shall be in electronic format and incorporated into databases, wherever possible, to allow systematic compilation and storage of such information, and retrieval of information and materials, and analysis, etc.

(2) Expense savings etc., delivered by increased efficiency of operations

- a. The Agency shall steadfastly improve its operations and endeavour to increase its efficiency. With curbs on its personnel expenses by reviewing wage levels, and reducing procurement costs, the budget for the Midterm Plan with regard to the general administrative expenses (excluding retirement allowances) shall take into account the following savings upon the completion of the effective period for Midterm Targets:
 - ① Approximately 15% of savings in comparison with FY 2003 level
 - ② The general administrative expenses due to accrue from FY 2004 in connection with the revisions to laws and systems and other matters shall be saved by approximately 12% in comparison with the FY 2004 level.
 - ③ The general expenses due to accrue from FY 2005 in connection with the enforcement of the revised Pharmaceutical Affairs Law in FY 2005 shall be saved by approximately 9% in comparison with the FY 2005 level.
- b. By increasing efficiency in operations such as the promotion of computerization, the budget for the Midterm Plan with regard to program expenses (excluding benefit-related expenses, and

single-year expenses due to accrue in connection with creation of programs) shall have taken into account the following savings saved at the completion of the effective period for Midterm Targets:

- ① Approximately 5% of savings in comparison with the FY 2003 level
- ② The program expenses due to accrue from FY 2004 in connection with the revisions to laws and systems and other matters shall be saved by approximately 4% in comparison with the FY 2004 level.
- ③ The general expenses due to accrue from FY 2005 in connection with the enforcement of the revised Pharmaceutical Affairs Law in FY 2005 shall be saved by approximately 3% in comparison with the FY 2005 level.

c.

- By upgrading its current Collection System for Adverse Drug Reaction (ADR) contributions, the Agency shall incorporate into database information on pharmaceutical manufacturers/importers and their licensed products, specifically with regard to Infectious Disease contributions, as well as contributions for safety measures, which are new activities for the Agency. The Agency shall utilize such computerized information to prevent omission of pharmaceutical manufacturers/importers and declared products. The Agency shall also manage contributions and pursue those pharmaceutical manufacturers/importers with unpaid contributions.
- The Agency shall facilitate checks of the amount of contributions declared by manufacturers/importers by establishing a calculation system to estimate the basic transaction amount per contribution fund.
- In order to increase efficiency in operations, the data shall be accumulated for use in examining contribution ratios for the financial re-calculation..
- The contribution collection ratio for ADR and Infectious Disease shall be no less than 99%.
 - *The average collection ratio of ADR Contributions over the past five years is approximately 99%.
- With regard to safety measure contributions, the Agency shall aim to raise the collection ratio to levels similar to those of ADR and infectious disease contributions by the end of the effective period of the Midterm Targets. To this end, the Agency shall work toward the promotion of wide recognition of the system and, at the same time, diligently conduct the management of contributions by pharmaceutical manufacturers and importers.

(3) Improvement of services provided to the public

- The Agency shall improve and strengthen the system to address consultations and complaints

received from the general public, etc.

- The Agency shall properly disclose its work and achievements on its website, as well as in its public relations magazines.
- In addition to introducing external audits based on the Incorporated Administrative Agency system, the Agency shall diligently conduct internal operation audits and accounting audits; the results of which shall be disclosed to the public.
- To ensure transparency of its expenditures, the Agency shall also disclose its financial standing, including the use of user fees and contributions.

No.2 Measures to be taken to achieve targets concerning increased improvement in operations of each section of the Agency, and improvement in the quality of services provided to the public and other operations.

1 Adverse Health Effect Relief Services

With regard to Adverse Health Effect Relief Services, the Agency shall work to publicize the Adverse Drug Reaction Relief and Biological Product-derived Infectious Disease Relief System (hereinafter referred to as "the System") to as many people as possible. While managing the System appropriately, the Agency shall take the following measures, in order to provide appropriate and prompt relief service to those people who suffered adverse drug reactions from pharmaceuticals and adverse health effects from biological product-derived infections:

(1) Measures to be taken to achieve targets concerning expansion and review of dissemination of information regarding the System

a. The Agency shall disclose on its website and in other media the instances of benefit payment, operational statistics, and other information by the end of FY 2004.

b.

- The Agency shall improve such items as brochures, application manuals, and the content of the information provided via the website. The Agency shall work to review its methods of disseminating information from the perspective of user-friendliness for the audience of such media.
- The Agency shall make possible the download of applications and other forms from its website

by the end of FY 2004.

- While working to further enrich the information posted on its website, the Agency shall increase the number of website visitors by approximately 20% in comparison with the FY 2003 level by the completion of the effective period for the Midterm Targets

(2) Measures to be taken to achieve targets concerning proactive public relations activities toward familiarity with the System

- The Agency shall consider effective public relations for the System, and implement such activities in a proactive manner.
- The Agency shall utilize such media as newspapers to continuously work to familiarize more people with the System.
- The Agency shall endeavour to familiarize medical experts with the System, and gain their understanding.

(3) Measures to be taken to achieve targets concerning expansion of the scale of the consultation office

- The Agency shall assign dedicated regular staff members in its consultation office, to improve the system dedicated to responding to consultations regarding the use of the System and procedures for ADR or infectious disease benefit claims.
- While improving the system in such manner, the Agency shall increase the annual number of consultations by approximately 20% in comparison with the FY 2003 level by the completion of the effective period for Midterm Targets.

(4) Measures to be taken to achieve targets concerning unified management of information through the database

- The Agency shall upgrade the database of information on ADR relief service for further user-friendliness, particularly on offending agents or on adverse health effects.
- As to the new service of infectious disease relief, the Agency shall establish an efficient system for the new service by utilizing the ADR relief service system.

(5) Measures to be taken to achieve targets concerning expeditious processing of relief applications through fact-finding study and other measures

a. In order to expeditiously process applications for relief benefits, the Agency shall conduct surveys and organize the facts of the matter when applying to the Minister of Health, Labour and Welfare (MHLW) for a judgment on medical and pharmaceutical sciences matters.

b.

- The standard administrative processing time --- from application to judgment as either payable or not payable --- shall be eight months (including the time required for medical and pharmaceutical judgment by MHLW. In addition to conducting surveys and organizing the facts of requests as mentioned in item a above, the Agency, in collaboration with MHLW, shall improve the administrative process for making judgments on payment. The number of cases which can be judged as payable or not payable within the standard administrative process time shall amount to 60% or greater of the total number of requests made.
- However, the period of time in which administrative processing could not be conducted for cases which required medical and pharmaceutical judgment, and thus required additional/supplementary materials and surveys from requestors or medical institutions, shall be excluded from the standard administrative processing time.

(6) Measures to be taken to achieve targets concerning promotion of appropriate communication of information through cross-functional collaboration

The Agency shall seek cross-functional collaboration, in particular, to appropriately provide its postmarketing safety section with instances of benefit payments in the relief services, giving due consideration to handling sensitive confidential personal information.

(7) Measures to be taken to achieve targets concerning consideration of conducting surveys on adverse health effects, etc.

With regard to a survey on the actual damage and condition of recipients of relief benefits, the Agency shall consider a method of implementing the survey by the end of FY 2004. The survey shall be conducted by the end of FY 2005 based on the result of that consideration.

(8) Measures to be taken to achieve targets concerning appropriate conduct of relief services for SMON (subacute myelo-optico neuropathy) patients and those patients infected with HIV from blood preparations

Upon conducting the relief service for SMON patients and those patients infected with HIV from

blood preparations, the Agency shall appropriately conduct the services as described in the commissioned contract, giving due consideration to handling of sensitive confidential personal information.

2 Reviews and Related Operations / Postmarketing Safety Operations

In order that the public can feel assured in the use of pharmaceuticals and medical devices at an international level, the Agency shall ensure that: better pharmaceuticals and medical devices are provided to the medical arena faster and with greater safety; that pharmaceuticals and medical devices are used properly; and that health hazards are prevented or responded to properly and promptly in the event of such occurrences. In order to enable such pharmaceuticals and medical devices to play their part in enhancing the public health for the long term, the Agency shall strengthen its structures for consultation/review and postmarketing safety measures and take the following measures so that both operations organically collaborate:

(1) Measures to be taken to achieve targets concerning faster access to leading-edge pharmaceuticals and medical devices

a.

- The Agency, in addition to conducting dialogue with such partners as academic societies or healthcare professionals, shall implement surveys to grasp the needs of the public and healthcare professionals.
- In order to ensure consistency between clinical trial consultation and reviews, and to accelerate reviews, the Agency shall conduct both operations under one team.

b.

The target review process time for applications submitted on and after April 1st year 2004 shall be as follows:

Note, however, that the review process time includes the review period at MHLW. Therefore, in order to achieve the target for review process time, including the time spent at MHLW, the Agency shall work to increase the efficiency in its operations for an overall acceleration of reviews:

- For new pharmaceuticals, the Agency shall ensure that it attains its performance target of processing 70% of the total NDA (new drug application) reviews within 12 months of review process time throughout the effective period for the Midterm Targets; and 80% by the

- completion of the effective period of the Midterm Targets.
- The Agency shall attain its performance targets of completing 70% of new medical device application reviews within 12 months of review process time for FY 2004; 80% for FY 2005 and 2006; and 90% for FY 2007 and 2008.
- As to products for priority review specified by the Minister, the Agency shall attain its performance target of completing 50% of priority NDA reviews within 6 months of review process time, and 70% of priority medical device application reviews within 9 months of review process time; both to be achieved by the end of the effective period of the Midterm Targets.

c.

- The Agency shall promote the consistency and harmonization of its practices and requirements with such international standards/guidelines as those for the development of review data which have been agreed among Japan, the US, and the EU ICH Meetings.
- To improve its operations for an efficient review system, the Agency, through its Midterm Targets period, shall take into account international trends, annually monitor the total review time, and reduce backlogs of applications.

d.

- The Agency shall establish a system of priority clinical trial consultation to introduce such services/operations as priority consultation and validation of pre-application documents; thereby increasing opportunities to provide guidance and advice at the pre-application stage.
- The Agency shall work to expedite clinical trial consultation procedures through shortening the time from application for clinical trial consultation to face-to-face consultation, or the time before the first face-to-face consultation for a priority clinical trial.
- e. For evaluation of such advanced technologies as biotechnology and genomics, the Agency, during the Midterm Targets period, shall effectively use the services of highly knowledgeable external experts; and shall cooperate in developing the government's evaluation guidelines for applied new technology products.

(2) Measures to be taken to achieve targets concerning improvement in reliability of reviews and related operations/postmarketing safety operations

a.

- In order to improve the quality of review and postmarketing safety operations, the Agency shall systematically offer staff members with training opportunities in accordance with the operating

- targets, and thereby upgrade the skills of its staff members.
- In order to maintain the expertise of staff members, consideration shall be given to not frequently rotating staff members to different fields of operations.
- In order to reinforce the expertise of its internal staff, the Agency shall effectively use external experts with appropriate knowledge.
- To establish a system to improve the quality of its review operations, the Agency shall integrate information on review and postmarketing safety operations. Also, to facilitate Agency operations, an Information Support System shall be established by the end of FY 2006.
- During the Midterm Targets period, the Agency, shall strengthen its ties not only with the regulatory authorities of the US and Europe, but also with those of Asian countries where clinical trials are conducted.

b.

- During the Midterm Targets period, the Agency shall take cooperative action in developing the government's evaluation guidelines for products applying new technologies such as genomics.
- To improve the quality of domestic clinical trials, the Agency shall, during the Midterm Targets period, work to promote appropriate clinical trials by educating health professionals and patients, taking into consideration the results of field audits on clinical trials at medical institutions, etc.
- c. To promote transparency, the Agency, in cooperation with MHLW, shall provide the public with timely review reports that include results of priority reviews, and any other information pertaining to its reviews and postmarketing safety operations.

d.

- The Agency shall be aware of the occurrence rate of medical device failures that are not attributable to structural failure but would occur at a certain rate due to the characteristics. By the end of the Midterm Targets period, the Agency shall establish a system in which scientific evaluation of such failures is implemented.
- For high-risk implantable medical devices that require tracking, such as pacemakers, the Agency, by the end of the Midterm Targets period, shall develop a system to collect and evaluate data regarding the operational status of medical devices as well as failure rates over time.

(3) Measures to be taken to achieve targets concerning reinforcement of information management and emergency management

a. Introduction of new method

The Agency shall study the Data Mining Method (such as methods to statistically analyze the

ADR information reported by companies or medical institutions, after which ADR cases requiring examination for further details are extracted) to detect ADRs in an early stage or take preventive measures, with the use of information on ADR and other matters collected from multiple companies. The method shall be established by the end of FY 2006 and introduced into postmarketing safety operations by the end of the Midterm Targets period.

Furthermore, the development status of such establishment shall be publicly reported as necessary.

b. Establishment of Sentinel Medical Institution Network

To improve the accuracy of analysis of ADR information, the Agency, in cooperation with its review section and MHLW, shall establish a Sentinel Medical Institution Network that allows intensive collection of information within a certain period of time. Participating medical institutions will be organized by specific therapeutic category, product, and disease. This goal shall be achieved by the end of the Midterm Targets period.

Additionally, the Agency shall provide those medical institutions participating in the Network with information focused on ADRs or on proper use of drugs and devices in specific disease categories. That information will contribute to improvement in medical practices at those medical institutions.

- c. Computerization of reports on ADRs, medical device failures, etc.
- The Agency shall ask companies for their cooperation to improve the system to facilitate electronic transmission of information on pharmaceuticals such as ADR/infections, which commenced in October 2003, and raise the electronic transmission percentage to an annual average of 80% or more by the end of the Midterm Targets period.
- MHLW is to develop a system that allows medical institutions, pharmacies and others to report their information on ADRs and infections conveniently via the internet. With the start of this reporting system, the information exchange process between the Agency and MHLW shall be conducted online.
- d. Establishment of postmarketing safety system through feedback of information, etc.

<Feedback to companies>

In order to contribute to improving the risk management systems of companies, the Agency shall establish a system that enables a company to secure access to information that pertains to its own products, such as ADRs provided by medical institutions or reported by other companies.

- Additionally, the Agency shall conduct the following operations through the Midterm Targets period:
 - ① The Agency shall utilize postmarketing information generated from early-phase postmarketing vigilance or Sentinel medical institutions, to implement consultations for companies on measures to prevent serious ADRs; to detect such ADRs at an early stage; and to prevent such reactions from worsening.
 - ② When companies wish to consult with the Agency upon developing or voluntarily revising the package inserts of their pharmaceuticals/medical devices or patient medication instructions, the Agency shall promptly respond to such consultations.
 - 3 Staff dedicated to review operations, and those dedicated to postmarketing safety, shall jointly deliver advice to companies on their risk management plans concerning their products on the market.
 - The Agency shall analyze improvement or development of products intended for safer use of pharmaceuticals and medical devices in the medical arena. The results shall be used for consultation and review operations.
 - ⑤ For such product improvement or development, the Agency shall implement for companies consultation services based on analyses of "hiyari-hatto" (*near-incidents*) information.

<Feedback to health professionals>

- The Agency shall take the following measures to disseminate information to health professionals:
 - ① The Agency shall disseminate information on ADR and device failure cases, such as those that served as the basis for revisions of package inserts for ethical pharmaceuticals/medical devices.
 - ② The Agency, by the end of FY 2004, shall develop a system in which written instructions for revisions to ethical pharmaceuticals package inserts will be posted on the website within two days of the issuance of the instruction.
 - ③ In addition to providing information such as revisions to ethical pharmaceuticals package inserts on the internet, the Agency, by the end of FY 2006, shall develop a system in which such information would be available via e-mail to those health professionals who wish to receive them.
 - With regard to package inserts information for ethical pharmaceuticals, the Agency shall begin the dissemination of information, prepared by companies, by the end of FY 2006. This shall be based on the results of MHLW's consideration of the modality of a system that would allow access to more detailed information in a hierarchical fashion.
 - ⑤ The Agency shall work to improve the dissemination of information on pharmaceuticals

that can be used as instructions for patients.

<Information dissemination to patients>

- In order to ensure safety and security in the use of pharmaceuticals and medical devices, the Agency shall conduct a consultation service for general consumers or patients regarding those products.
- Based on the results of consideration by MHLW, the Agency, by the end of FY 2006, shall launch a service to disseminate to patients on the internet the following information to be prepared by companies:
 - Patient Medication Instructions for ethical pharmaceuticals such as self-injections which patients use at home, or for those pharmaceuticals that may induce serious ADRs and where detection of a patient's subjective symptoms is essential in detecting ADRs at an early stage.
 - Self-check charts which list the early signs and other information of known serious ADRs which are relatively likely to develop for the pharmaceuticals described above.

<Improvement of the contents and quality of information for dissemination>

- While giving due consideration to handling confidential personal information, the Agency, in collaboration with the relief and review operations, shall conduct consistent safety evaluations from approval to relief.
- To contribute to the improvement of its information dissemination services, the Agency shall conduct a survey by the end of FY 2006 on the information disseminated to general consumers and health professionals, and analyze the needs and satisfaction level of the audience of that information. The results shall be reflected in improving the operation of information dissemination.

No.3 Budget, Income and Expenditure Plan, and Cash Flow Plan

- 1 Budget (as per attached Sheet 1)
- 2 Income and Expenditure Plan (as per attached Sheet 2)
- 3 Cash Flow Plan (as per attached Sheet 3)

No.4 Limit on short-term borrowing

(1) Limited borrowing amount

2.3 billion yen

(2) Reasons for assuming short-term borrowings

- a. Shortage of funds due to delays in the receipt of management grants, subsidies, and commissioning fees, etc.
- b. Unexpected retirement allowance expenses
- c. Shortage of funds due to the occurrence of unforeseen contingencies

No.5 Plan for transferring or mortgaging important assets

Not applicable.

No.6 Use of surplus funds

The Agency may apply the surplus of its Review account to the following:

- Financial resources for expenditures pertaining to service improvement
- Financial resources for training to improve the quality of staff members

The residual amount for both the ADR Relief account and the Infectious-disease Relief account shall be arranged as a reserve as in accordance with Article 31, Paragraph 6 of Incorporated Administrative Agency – The Pharmaceuticals and Medical Devices Agency Law (Law No. 192, 2002)

No.7 Other important operational items determined by orders from the competent ministry

Items concerning management operations specified under Article 4 of Ministerial Ordinance regarding operations management, financial affairs, and accounting of Incorporated Administrative Agency – The Pharmaceuticals and Medical Devices Agency (MHLW Ministerial Ordinance No. 55, 2004) shall be as follows:

(1) Items concerning personnel matters

a.

- In order to enhance the quality of its operations and services, the Agency shall provide staff members with training opportunities, in a systematic fashion, in accordance with the operations

and services goals, and thereby work to improve the quality and capability of staff members.

- The Agency shall introduce a personnel evaluation system that will lead to an increase in staff motivation. Evaluation and target achievement status of staff members shall be reflected appropriately in remuneration, salary increases and promotions.
- To ensure the professionalism of staff members and the continuity of operations, the Agency shall conduct appropriate personnel placements.

b.

In order to ensure smooth enforcement of the revised Pharmaceutical Affairs Law in 2005, such as, for example, conducting GMP inspections (see "Regulations for Manufacturing Control and Quality Control of Drugs and Quasi-Drugs" (MHW Ordinance No.16, 1999)) abroad, the Agency shall recruit competent human resources with high levels of expertise, mainly through open recruitment. Recruiting shall be done with due consideration to the impartiality of the Agency.

*Personnel indicators

The number of permanent staff members at the end of the effective period of the Midterm Targets shall be at a maximum of 109% of the number at the beginning of the period.

(Reference 1)

Number of permanent staff members at the beginning of the period: 317

Number of permanent staff members at the end of the period: 346 (maximum)

(Reference 2)

Total personnel expenses during the period: 16,317 million yen (estimate)

c. In order to avoid any suspicions of inappropriate ties with pharmaceutical and medical device companies and others, the Agency shall place certain restraints on the recruitment and placement of its executives and staff members, as well as on employment of those who leave the Agency, and thereby conduct its personnel management in an appropriate manner.

(2) Ensuring security

The Agency shall install entrance/exit control devices in its offices for security and confidentiality, and shall have thorough entrance/exit controls in place, day and night, to reinforce its internal control systems.

The Agency shall ensure the security of information in its information systems.

Budget Attachment 1

Budget for the Midterm Plan (FY 2004 - 2008)

(Unit: Million yen)

Classification	Amount						
	Account						
	ADR Relief	Infectious– Disease Relief	Review	SMON- Patients Relief	HIVpositive/ AIDS Patients Relief	Total	
Income							
Grant (for operating expenditures)		3,543			3,543	
Governmental Subsidy	989	98				1,087	
Commissioned Operation Income			12	8,931	3,692	12,635	
Contributions Income	14,478	2,391	4,662			21,531	
User-Fee Revenue			33,166			33,166	
Non-Operating Income	1,278	56	239	1	1	1,575	
Mgmt Income	1,260	55	0	0	0	1,315	
Miscellaneous Income	18	1	239	1	1	260	
Total	16,746	2,544	41,623	8,932	3,693	73,538	
Expenditure							
Operating Expenses	8,247	468	16,759	8,655	3,495	37,624	
Administrative Expenses	674	62	9,262	84	49	10,131	
Personnel Expenses	1,342	131	14,503	193	148	16,317	
Total	10,263	660	40,524	8,932	3,693	64,072	

<Note>

The numbers have been rounded off as a rule; therefore, the totals may not coincide with the actual sum.

Income and Expenditure Plan

Attachment 2

Income and Expenditure Plan for the Midterm Plan (FY2004 - 2008)

	r the Midte				(Unit:	Million yen	
	Amount Account						
Classification	ADR Relief	Infectious- Disease Relief	Review	SMON- Patients Relief	HIV Positive/ AIDS Patients Relief	Total	
Expenditures	80,394	1,965	38,523	8,932	3,693	133,50	
Ordinary Expenses	80,394	1,965	38,523	8,932	3,693	133,50	
Relief Benefits	7,488	266				7,75	
Health and Welfare Operating Expenses	83					8	
Review Operating Cost			11,581			11,58	
Safety Measures Operating Cost			3,242			3,24	
Benefits(Healthcare Allowance, etc.)				8,594		8,59	
Benefits (Special Allowance, etc.)					1,417	1,41	
Reseach and Study Operating Cost					1,983	1,98	
Administrative Expenses	1,451	257	9,233	150	144	11,23	
Personnel Expenses	1,231	131	14,376	187	146	16,07	
Depreciation Expenses	14		86	0	0	10	
Provision for Liability Reserve	70,116	1,305				71,42	
Non-operating Expenses	8	4	5			1	
Income	83,436	3,406	38,537	8,932	3,693	138,00	
Ordinary Income	83,436	3,406	38,537	8,932	3,693	138,00	
Income from Contributions	14,478	2,391	4,662			21,53	
Governmental Subsidy	989	98				1,08	
User-Fee Income			30,077			30,07	
Commissioned Operation Income			12	8,931	3,692	12,63	
Reversal of Asset Offset Subsidies	5		7			1	
Reversal of Asset Offset Grants			1				
Grant for Operating Expenditures			3,538			3,53	
Reversal of Liability Reserve	66,598	862				67,46	
Non-operating Income	1,365	56	240	1	1	1,66	
Net Income(△Net Loss)	3,042	1,441	15	0	0	4,49	
Reversal of Appropriated Surplus	0	0	0	0	0		
Gross Income(△Gross Loss)	3,042	1,441	15	0	0	4,49	

<Note 1>

<Note 2>

The numbers have been rounded off as a rule; therefore, the totals may not coincide with the actual sum.

The grant (for operating expeditures) is assumed to be the resource for retirement allowance for those staff members that pert to the operation addressed by the grant under the Review Account.

However, this excludes the amount that has been arranged by grant (for operating expenditures) as a retirement allowance equivalent to one's tenure, as indicated under Article 8, Paragraph 2 of supplementary provision.

Cash Flows Plan Attachment 3

Cash Flows Plan for the Midterm Plan (FY2004 - 2008)

	(Unit: Million Yen) Amount						
01 15 11	Account						
Classification	ADR Relief	Infectious- Disease Relief	Review	SMON- Patients Relief	HIV Positive/ AIDS Patients Relief	Total	
Cash Outflows							
Cash Outflows from Operating Activities	10,152	659	40,472	8,926	3,692	63,901	
Relief Benefits	7,488	266				7,754	
Health and Welfare Operating Expenses	83					83	
Benefits (Healthcare Allowance, etc.)				8,594		8,594	
Benefits (Special Allowance, etc.)					1,417	1,417	
Reseach & Study Operating Expenses					1,983	1,983	
Administrative Expenses	1,340	257	9,262	144	143	11,146	
Personnel Expenses	1,231	131	14,451	187	146	16,146	
Refund	4	4				8	
Miscellaneous	3		5			8	
Cash Outflows from Investing Activities	5,869					5,869	
Cash Outflows from Financial Activities	18		51	1	1	71	
Amount carried fwd to the next Midterm Period	26,251	5,612	9,639	227	732	42,461	
Total	42,292	6,272	50,163	9,156	4,424	112,307	
Cash Inflows							
Cash Inflows from Operating Activities	15,485	2,489	41,623	8,932	3,693	72,222	
Relief Benefits	14,478	2,391	4,662			21,531	
Grant			3,543			3,543	
Government Subsidy	989	98				1,087	
User-Fee Income			33,166			33,166	
Commissioned Operation Income			12	8,931	3,692	12,635	
Miscellaneous Income	18	1	239	1	1	260	
Cash Inflows from Investing Activities	1,259	55				1,314	
Cash Inflows from Financial Activities	4,934		51	1	1	4,987	
Amount brought fwd at the beginning of a period	20,612	3,728	8,489	222	730	33,781	
(during the Midterm Plan period) Total	42,292	6,272	50,163	9,156	4,424	112,307	

<Note>

The figures have been rounded off as a rule; therefore, the totals may not coincide with the actual sum.